

ENVIRONMENTAL POLICY STATEMENT

The Law Society (TLS) is committed to providing professional services and products worldwide. The success depends on the way we deliver and manage our environmental performance. Environmental management is delivered to the highest levels through an accredited ISO 14001:2015 International Management Standard for Environmental Management Systems. We therefore place the utmost importance on ensuring a core focus on environmental management.

Commitment

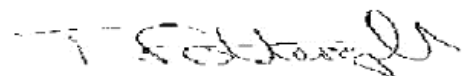
The Chief Executive Officer has ultimate responsibility for performance, development, and continual improvement. TLS are committed to:

- Promoting a positive environmental culture shared by all
- Providing well trained and competent people
- Maintaining and reviewing the management system to ensure an effective framework of compliance
- Transparency in the reporting of environmental performance for continued effective management
- Providing a system that prevents pollution and damage to the environment
- Making the necessary improvements where identified for continual improvement
- Fulfilling compliance obligations

Aims

To meet our commitments, we aim to ensure that we:

- Provide sufficient finance and support to maintain and improve performance
- Maintain our ISO 14001:2015 International Management Standard for Environmental Management Systems
- Provide an intranet on which the management system can store and display information
- Provide procedures and guidelines that are monitored and updated as necessary
- Provide all employees with the right information, instruction, supervision, and training appropriate to role
- Ensure that our environmental policy is understood and followed within the business
- Set targets which promote continual improvement
- Hold people accountable at all levels for their environmental responsibilities
- Hold line management accountable for environmental performance
- Consult and communicate on environmental matters with all employees through regular meetings
- Investigate incidents and share the findings with all employees through regular meetings
- Meet with suppliers, contractors and companies that provide services to us and endeavor to ensure that their standards match our own
- Actively pursue a zero-spill standard across the business
- Ensure all employees know that everyone has a shared responsibility for environmental performance
- Periodically review the effectiveness and suitability of this policy and where needed ensure changes are communicated appropriately.



Tom Fothergill
Chief Operating Officer
The Law Society
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